

## **BACKGROUND CHECKS for STATE EMPLOYMENT**

### **PURPOSE**

To set minimum standards governing background checks for State employment.

### **SCOPE**

This policy applies to all state agencies with employees in the state civil service. It is recommended that other governmental entities also adopt this policy.

### **POLICY STATEMENT**

The State of Indiana is committed to providing the public with qualified staff who possess good character and standards. This policy will provide basic safeguards to meet that commitment and assist in maintaining a safe work environment for employees, clients, and customers of state agencies.

### **REFERENCES:**

IC 4-13-2-14.7

IC 4-15-2.2-10

IC 4-15-2.2-15

IC 4-15-2.2-30

IC 12-24-3-2

IC 22-5-1.7

31 IAC 5-2-1

Commercial Driver's License Policy

Arrests & Convictions Policy/R&P

EFFECTIVE DATE    August 1, 2012  
                              Supersedes Policy dated July 1, 2011

APPROVAL \_\_\_\_\_



Daniel L. Hackler, State Personnel Director

Date Aug. 1, 2012